



Selection in Human Resource Management (International ed of 7th revised ed)

By Robert D. Gatewood, Murray Barrick, Hubert S. Feild

Cengage Learning, Inc. Paperback. Book Condition: new. BRAND NEW, Selection in Human Resource Management (International ed of 7th revised ed), Robert D. Gatewood, Murray Barrick, Hubert S. Feild, Introduce future and current practitioners to the technical challenges, most recent research and today's most popular selection tools with Barrick/Feild/Gatewood's complete "Selection In Human Resource Management, 7E, International Edition". This book's engaging, focused presentation offers advanced coverage that details the development and implementation of effective selection programs within today's organizations. Students and those already working in selection gain insights from today's latest research and court findings. Memorable, current examples further demonstrate how key selection concepts within this edition translate into success in the actual business environment. This thorough text is streamlined in this edition to focus on today's most important legal, global and ethical concerns; psychometric measurement concepts; job analysis; predictors of job performance; and criteria measures. A new chapter on HR recruitment and new coverage of staffing versus selection, external versus internal job candidates, and self-presentation beyond the structured interview better prepare readers to successfully handle the challenges in HR selection today.



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